



Brewmaster - Head of Production Job Description

Lighthouse Brewing Company, located in beautiful Victoria British Columbia, started in 1998 and is recognized as one of the founders of BC's Craft beer movement. We are very proud of our past but excited about the future as Lighthouse Brewery has recently undergone a revitalization that has brought in new leadership, state of the art brewing equipment & technology and employee training & career development programs. If you would like to be a part of this exciting opportunity to join a fun loving, forward thinking group of people with a passion for beer and determination to become BC's leading Craft Beer brand then this role is for you!

Overview:

We are searching for a *Brewmaster - Head of Production* that will provide creative direction and innovative leadership for all of the brewing and production activities. The successful candidate must have brewing knowledge, planning, budgeting, organizational and process driven experience with a focus on training and employee development. This is a full time position that reports directly to the Brewery President.

Responsibilities & Duties:

- Oversee all aspects of the Brewing department from incoming raw materials to packaging
- Ensure the highest beer quality, production efficiency and new product innovations
- Schedule, lead, coach and develop our existing Brewing team
- Manage all aspects of the inventory control and ordering
- Oversee Quality Control Lab Technician and Quality Management programs & training
- Actively lead the team towards company goals and KPIs in order to remain a high quality, craft beer leader
- Manage department scheduling and staffing; coordinate with other departments to ensure production and quality of products meet specifications.

Qualifications:

- A degree from an accredited Brewing School is *strongly desired*
- Eight (8) years' experience in a production brewery environment
- Five (5) years' experience in a leadership/managerial role



- Experience in Lab Quality Control Procedures and recipe research development is strongly desired
- Strong understanding of historical beer styles, flavor profiling with proven ability and experience of how to create them.
- Continually foster an environment of continuous process improvement, personnel & career development and employee engagement
- The skill to quickly assess the status of operations and troubleshoot processes is strongly desired
- Highly proficient computer skills, including MS Office and Excel
- Strong communication and interpersonal skills are a must

To apply on this exciting opportunity, please send your resume and cover letter in confidence to HR@lighthousebrewing.com

We would like to thank all applicants for their interest, please note that only those candidates selected for an interview will be contacted.